

Code No: 743AJ

JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY HYDERABAD**MBA III Semester Examinations, April/May-2019****LEARNING AND DEVELOPMENT****Time: 3hours****Max.Marks:75****Note:** This question paper contains two parts A and B.

Part A is compulsory which carries 25 marks. Answer all questions in Part A. Part B consists of 5 Units. Answer any one full question from each unit. Each question carries 10 marks and may have a, b, c as sub questions.

PART - A**5 × 5 Marks = 25**

- 1.a) Formulate the concept of adult learning theory. [5]
- b) Specify the reasons for planned training. [5]
- c) Write a short note on use of technology in training. [5]
- d) Discuss briefly about interpersonal relationship. [5]
- e) What do you mean by Career plateauing? [5]

PART - B**5 × 10 Marks = 50**

2. Explain briefly in learning cycle and learning process theory. [10]
- OR**
3. Describe the instruction emphasis for learning outcomes. [10]
4. Write a detail note on models of training development strategy. [10]
- OR**
5. Summarize the trainers and training styles in designing training. [10]
6. Formulate the developing effective online learning and training methods. [10]
- OR**
7. Illustrate the mobile technology methods of learning and development. [10]
8. Generate the learning and development approaches in formal education. [10]
- OR**
9. Indicate the company's strategies for providing employee development. [10]
10. What is the external criteria in career management? [10]
- OR**
11. State the issues in associated with cross functional and cross cultural teams. [10]

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